



Advert release date: 22nd February, 2024

JOB ADVERTISEMENT

Background information:

Community Economic Empowerment and Legal Support (CEELS) is a national NGO which was registered on 26th July, 2010 to cover Tanzania mainland with registration number 000NGO/0008812 with renewed registration number 00NGO/R1/00355 and Tax Identification Number (TIN) 115 – 319 – 809. Since its inception; CEELS has been complementing the Government efforts in enhancing wellbeing of Tanzanians as stated in its vision. “Enhanced quality of life of Tanzanian community” in HIV and AIDS intervention, nutrition, advocacy, economic strengthening, youth and education and environmental conservation.

The headquarters of CEELS are located at Msikitini Street, near Main Market, Mazwi Ward in Sumbawanga Municipal Council in Rukwa Region.

Our mission is: To facilitate participatory community development and empower meaningful peoples’ livelihoods for sustainable development.

KIZAZI HODARI SOUTHERN ZONE ACTIVITY

Kizazi Hodari Southern Zone Activity (KHSZA) is funded by USAID through Deloitte. KHSZA provides technical and material assistance and/or administrative and management support to the Government of Tanzania -Ministry of Health, Ministry of Community Development, Gender, Women and Special Groups and President's Office Regional Administration and Local Government through local government authorities, at regional, districts level, and wards levels, and communities (Civil Society Organizations & Faith Based Organizations) to increase their capacity to manage, refine and develop OVC service packages and support 4 to advance OVC Activity contribution to HIV epidemic control.

Vision: Delivery of high-quality services for OVC, and their caregivers.

Mission: Improve the health, well-being and protection of Orphans and Vulnerable Children (OVC) and youth in HIV high burden communities within the Southern Zone of Tanzania.

CEELS implements KHSZA in Rukwa and Katavi region in seven (7) councils: Sumbawanga MC, Sumbawanga DC, Nkasi DC, Mpanda MC, Tanaganyika DC, Nsimbo DC and Mpimbwe DC

Key Objectives:

Objective 1: Increase use of OVC platforms for paediatric HIV case finding, linkage to treatment, and viral suppression.

Objective 2: Increase access to HIV prevention, violence prevention, and response services for OVC and youth.

Objective 3: Improve socio-economic capacity of at-risk adolescent girls and young women (AGYW) and OVC caregivers

1. Title: Health and HIV Officer (HHO)

Reporting to: Project Manager

Line Manager: None

Locations: Mpanda MC

Position Summary:

The overall objective of this position is to contribute towards strategic service delivery to OVCs and their caregivers, address critical barriers to service access, uptake, and adherence to scale up impact service delivery, advance progress towards 95-95-95 goals and improve health and social outcomes among OVC and their families.

The job holder will ensure sound and vibrant bi-directional referral and linkage system, improved case identification, linkages to ART and Viral Load suppression among Children and Adolescents Living with HIV/AIDS.

Roles & Responsibilities:

- i. Represent CEELS and coordinate with the Council Health Management Team regarding HIV and health related activities.
- ii. Hold monthly coordination meetings with Care & Treatment Centers (CTC) in implementation area to support shared confidentiality, facilitate case conferencing, improve the bi-directional referral system, and ensure HIV positive beneficiaries receive needed services.
- iii. Support Early Childhood Development (ECD) corners at targeted health facilities, including regular monitoring and supportive supervision.
- iv. Support the facilities to have an updated enrollment register at the facility that demonstrate the cascade of enrollment of CLHIV at the CTC.
- v. Support Community Case Workers (CCWs) to work with high pediatric volume CTCs to trace HIV positive OVC who miss appointments, enroll them into KIZAZI HODARI Southern Zone Activity, and link them back to CTCs.
- vi. Support CCWs to conduct HIV risk assessments for OVC during case management; refer and link at risk OVC to HIV Testing and Counseling (HTC).
- vii. Schedule quarterly Sexual Reproductive Health Education outreaches to Adolescent Girls and Young Women (AGYW), DREAMS Girls in school and organize HTC outreaches for adolescents with high-risk behaviors.
- viii. Work with Health Facility Implementing Partners to roll out a supplemental HIV curriculum to CCWs and ensure CCWs provide appropriate support to HIV positive OVC and caregivers.
- ix. Support CCWs to strengthen the capacity of caregivers to support HIV positive OVC and ensure CCWs refer HIV positive OVC and caregivers to PLHIV support groups.

- x. Support the roll out of evidence-based curriculums relating to HIV (e.g., Steppingstone, Furaha Lifelong Parenting (Sinovuyo), Sexual Reproductive Health Education, Care for Child Development, etc.)
- xi. Support the establishment of a bi-directional referral system to monitor beneficiaries through the HIV continuum of care as well as service completion for other health and social services.
- xii. Monitor implementation, bottlenecks, performance metrics of the bi-directional referral system; pro-actively offer solutions, conduct quality improvement activities, and implement adjustments to improve referral outcomes.
- xiii. Participate in quarterly council level quality improvement meetings with relevant bi directional referral system stakeholders; ensure actions from the meetings are implemented and the bi-directional referral system is improved.
- xiv. Work with the M&E officer to ensure all bi-directional referral data are accurate and produced weekly; use data for decision-making.
- xv. Lead the development of a service directory for health, nutrition, and HIV services in implementation area; update the directory at least once a year.
- xvi. Support CCWs to conduct nutrition activities, including nutrition assessments, counseling, and linkage to other nutrition service providers.
- xvii. Provide continuous supportive supervision to CCWs to ensure provision of health-related services and referrals and linkages to beneficiaries.
- xviii. Submit timely updates to the Program Manager for inclusion in the quarterly, semi-annual, and annual reports.
- xix. Document lessons learned and best practices for experience sharing and replication.
- xx. Perform any other relevant duties as assigned by the Project Manager.

Minimum required Qualifications, Experience and Skills

Education:

MUST be at least a Diploma holder in Clinical Medicine or Nursing.

- Bachelor's degree or higher in medicine or nursing will be an added advantage.

Skills:

- Good understanding of Government of Tanzania health policies.
- Strong M&E skills and experience in strategic information.
- Excellent written and oral communication skills in Swahili and English including excellent training skills in working with adult learner learners, particularly at the community level.
- Able and willing to work flexible hours as needed without constantly or close supervision

- Demonstrate leadership and team building skills.
- Diplomacy and negotiation skills that demonstrate ability to collaborate coordinate with a range of stakeholders and complex priorities.

Experience:

At least two (2) years' experiences in a field position with an organization in public health or OVC programming.

- Experience in implementation of community programs in health/HIV, MNCH, TB/Malaria etc., is preferred.
- Experienced with PEPFAR 3.0 funded project in Tanzania.
- Experience implementing program and donor regulations, systems, and procedures.
- Experience in an Appreciative Inquiry (AI) approach in development and social work.

APPLICATION:

Interested Applicants should send the application letter, curriculum vitae (CV), Academic transcripts, and referees to;

Executive Secretary

Community Economic Empowerment and Legal Support (CEELS)

P.O.BOX 647,

SUMBAWANGA.

Email: ceelsrecruitment@yahoo.com

Cc: hro@ceelstz.or.tz , emassawe@deloitte.co.tz

Deadline: All applications should be submitted by 7th March, 2024; before close of business hours. at 16h00.

Female applicants are particularly encouraged to apply!!!

Disclaimer:

- CEELS reserves the right to re-advertise as deemed necessary
- Phone-calls are discouraged
- Successful candidates will start working as **HHO** by April 1, 2024